

Job title	Post-Doctoral Fellow in Modern Hebrew Studies
Grade	7
Salary range	£32,816 - £40,322
Staff Group	Research
Department / Institution	Department of East Asian Studies, Faculty of Asian and Middle Eastern Studies

## Role-specific information

### Role Summary

The Faculty of Asian and Middle Eastern Studies at the University of Cambridge, UK invites applications for a postdoctoral fellowship in **Modern Hebrew Studies** for the 2021-22 academic year beginning 1 October, 2021.

The fellowship will be awarded on a competitive basis to one Post-Doctoral Fellow in the fields of Modern Hebrew Literature, Israeli Cinema or Israeli Cultural Studies. The successful candidate will be expected to advance research in their designated field by working independently on their own project and by contributing to the intellectual life of the Faculty and the University through collaborations, lectures and teaching.

Qualifications:

Candidates should have a PhD in hand by the time of appointment. Candidates must also be no more than 3 years from the awarding of their degree and cannot have accepted or hold a tenure-track position. The fellowship is open to all nationalities, and underrepresented groups in academia are strongly encouraged to apply.

### Key Responsibilities

<ul style="list-style-type: none"> <li>Develop research objectives and proposals for own or joint research</li> <li>Conduct individual and collaborative research projects</li> <li>Write up research work for presentation and publication</li> </ul>	<b>80%</b>
<ul style="list-style-type: none"> <li>Provide some teaching and supervision relating to own area of expertise</li> <li>Plan and deliver seminars relating to research area</li> </ul>	<b>10%</b>
<ul style="list-style-type: none"> <li>Design and organise events and public initiatives in order to spread a better understanding of Modern Hebrew Studies</li> </ul>	<b>10%</b>

## Person Profile

This section details the knowledge, skills and experience we require for the role.

<b>Education &amp; qualifications</b>	Hold a PhD in a relevant specialist subject
<b>Specialist knowledge &amp; skills</b>	<p>Possess some research experience with sufficient breadth/depth of specialist knowledge in the discipline and of research methods and techniques to design and execute a viable post-doctoral research project.</p> <p>Continually update knowledge in the specialist area and engage in continuous professional development.</p>
<b>Interpersonal &amp; communication skills</b>	<p>Confident communicator (oral and written)</p> <p>Comfortable dealing with people from all cultures and backgrounds Flexible attitude and able to show initiative</p> <p>Team worker</p>
<b>Relevant experience</b>	Demonstrable experience of managing his/her own workload
<b>Additional requirements</b>	Travel nationally and internationally; proficiency in using up-to-date communications media (online teaching platforms; websites; social media, etc.)

## Terms and Conditions

<b>Location</b>	Department of East Asian Studies, Faculty of Asian and Middle Eastern Studies, Sidgwick Avenue, Cambridge CB3 9DA
<b>Hours of work</b>	<p>Your employment is full time.</p> <p>There are no formal conditions relating to hours and times of work but you are expected to work such hours and days as are reasonably necessary for the proper performance of your duties. Your times of work should be agreed between you and your faculty host.</p>
<b>Length of appointment</b>	This is a 1-year fixed-term appointment
<b>Probation period</b>	6 months
<b>Annual leave</b>	Full time employees are entitled to annual paid leave of 41 days inclusive of public holidays
<b>Pension eligibility</b>	Universities Superannuation Scheme (USS)

	Pension scheme details, including information about the legal requirement for the University to automatically enrol its eligible jobholders into a qualifying workplace pension scheme from 1 March 2013, is available at: <a href="http://www.pensions.admin.cam.ac.uk/">http://www.pensions.admin.cam.ac.uk/</a> .
<b>Retirement age</b>	The University does not operate a retirement age for research staff.

## Screening Check Requirements

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. If you need further information, you may find the Right to Work page within the 'Applying for a job' section of the University's Job Opportunities pages helpful (please see <http://www.jobs.cam.ac.uk/right/have/>).

## Application Process

To submit an application for this vacancy, please click on the link in the 'Apply online' section of the advert published on the [University's Job Opportunities page](#). This will route you to the University's Web Recruitment System, where you will need to register an account (if you have not already) and log in before completing the online application form.

Please ensure that you upload in the upload section of the online application the following:

- completed CHRIS 6 application form (parts 1 and 3 only)
- Curriculum Vitae (including a list of publications; courses taught; and names and contact details of two referees)
- a 3-5 page research proposal (of your post-doctoral research project), indicating the contribution of the proposed research to broader scholarly debates, and envisaged publication outputs from this project
- a sample of written work

Please also provide the names and contact details of two referees who are familiar with your work. Please note that if you would like us to take your references into account in deciding whether to shortlist you, it is essential that you select the box 'At any point in this process' on the online system in response to the question when references can be requested.

The deadline for applications is midnight (BST) on **30 April, 2021**. It is anticipated that online interviews will be held in the week commencing 10 May, 2021 subject to change. If you have any questions about this vacancy or the application process, please contact Dr Yaron Peleg via email at [yp240@cam.ac.uk](mailto:yp240@cam.ac.uk) or about the application process, please contact Molly Carrick, HR Coordinator on [SAHHR@admin.cam.ac.uk](mailto:SAHHR@admin.cam.ac.uk). Please quote reference GX25788 on your application and in any correspondence about this vacancy.

## General Information

### The University of Cambridge

The University of Cambridge is one of the world's oldest and most successful universities. We are a renowned centre for research, education, and scholarship that makes a significant contribution to society. The University is consistently ranked amongst the top universities in the world. Our affiliates have won more Nobel Prizes

than any other University.

Our sustained pursuit of academic excellence is built on a long history of first-class teaching and research within a distinctive collegiate system. For eight centuries our ideas and innovations have shaped the world. Our principal goal is to remain one of the world's leading universities in an increasingly competitive global higher education sector. Today the University of Cambridge is at the centre of a cluster of over 4,300 businesses employing 58,000 people.

Our capital investment projects include the West Cambridge site, the North West Cambridge development and the growth of the Biomedical Campus in the south of the city. The North West Cambridge development includes the opening of a primary school – the first in the UK to be managed by a University. So we are deeply embedded in, and committed to serving, our local community. These are all conspicuous signs of a University that is not only adapting to new needs, but also anticipating the future.

## About Us

The University is one of the world's leading academic centres. It comprises 150 faculties and departments, together with a central administration and other institutions. Our institutions, museums and collections are a world-class resource for researchers, students and members of the public representing one of the country's highest concentrations of internationally important collections. The University has an annual income of £2 billion. Research income, won competitively from the UK Research Councils, the European Union (EU), major charities and industry, exceeds £500 million per annum and continues to grow.

The Colleges and the University remain committed to admitting the best students regardless of their background and to investing considerable resources both in widening access and financial support. The 31 Colleges are self-governing, separate legal entities which appoint their own staff. Many academic staff are invited to join a College as a Teaching Fellow, which provides a further social and intellectual dimension. The Colleges admit students, provide student accommodation and deliver small group teaching. The University awards degrees and its faculties and departments provide lectures and seminars for students and determine the syllabi for teaching and conducting research.

Our instinct for seeking out excellence and setting up enduring and mutually beneficial collaborations has led us to establish strategic partnerships across the globe. Whether it is the successful Cambridge-Africa Programme involving universities in Ghana, Uganda and elsewhere on the African continent; or the close association with the government of India to pursue new research in crop science; or the creation, with Germany's Max Planck Institutes, of a Cambridge-based centre for the study of ethics, human economy and social change – international partnerships are now an inextricable part of the University's make-up.

## **The Faculty of Asian and Middle Eastern Studies**

The Faculty (FAMES) consists of two departments: the Department of East Asian Studies and the Department of Middle Eastern Studies. The Faculty combines world class scholarship with a vibrant teaching and learning environment for undergraduates and postgraduate students. Our academics are engaged in internationally recognised scholarship on the histories, cultures and societies of China, Japan, Korea the Middle East and North Africa. The work of several staff crosses traditional geographic and subject boundaries. All our work is firmly grounded in primary source and empirical research. The Faculty's work is overseen by a Faculty Board, to which a range of committees report, while financially it is underpinned by several significant trust funds. The Faculty is also home to the Centre of Islamic Studies.

The Faculty combines excellence in teaching, academic rigour and research with a strong tradition of support for its students. The Faculty Library, complements the University Library and the network of faculty and college

libraries, with 70,000 monographs, nearly 2,000 DVDs, and a wide range of journal subscriptions, and is a key and comfortable facility, to which graduate students have 24 hour access.

More information on the Faculty can be found at <https://www.ames.cam.ac.uk/>

## Hebrew Studies at Cambridge

The first Regius Professor of Hebrew at Cambridge, held by Thomas Wakefield, was established in 1540 and marked the beginning of a long and distinguished tradition in the study of Hebrew language at Cambridge. We are committed to the principle that a thorough engagement with Hebrew and its culture, old and new, can only be achieved through the study of the language's long history, and multiple cultural traditions.

Undergraduates, who take Hebrew as a single subject course, achieve a high level of proficiency in classical and Modern Hebrew. We normally admit around 1-3 students who receive rigorous training in the various traditions of Hebrew and all spend at least one year in Israel during their course. Many go on to prominent careers in the private sector, government, the NGO world, and think tanks. Our one year, highly selective, taught master's programme attracts students from all over the world. They follow either a pre-modern or modern stream, whose aim it is to prepare them for PhD study. Their formal teaching is supplemented by a weekly academic seminar series and an occasional postgraduate seminar series. There are many other seminar series around Cambridge. We are proud that many of our PhD students, which normally number 20 or so at any one time, go on to academic careers. They are supported by a supervisor and an academic advisor in the Department as well as by a tutor in their colleges. They have a strong sense of community and are active participants in the life of the Department, including by teaching on our undergraduate programmes.

At present, the Hebrew Studies subject group consists of Professor Geoffrey Khan, Regius Professor of Hebrew; Dr Yaron Peleg, who teaches Modern Hebrew literature and Israeli cinema; Dr Michale Rand, a specialist Medieval Hebrew; Dr Aaron Hornkohl, a specialist in Biblical Hebrew and Modern Hebrew language teacher.

Outside of the Hebrew Studies subject group within FAMES, the University of Cambridge has a other researchers and scholars who specialise in Hebrew and its various traditions (e.g., the Divinity Faculty, the Genizah unit at the University Library).

## Working at the University

Working at Cambridge you will join a diverse, talented and innovative community, with more than 18,000 students and over 16,000 staff from all walks of life and corners of the world. The University continually explores strategies to attract and retain the best people. It is committed to supporting its staff to achieve their best. We are a fair, diverse and inclusive society and we believe our staff are our greatest asset. There is strong commitment to developing institutional leadership and supporting and encouraging staff development at all levels.

We offer a variety of roles including academic, research, professional, managerial and support roles. We also offer extensive benefits and excellent learning opportunities within a stimulating working environment. The University's estate is undergoing the most significant transformation in its history. Cambridge has been able to create a new science and technology campus to the west of the city centre, and is now expanding further to the north west of Cambridge including investing in affordable homes for University key workers and community facilities. Even with our continued development, the University remains within walking or cycling distance across the campus. The University is a major partner on the Cambridge Biomedical Campus and we continue to redevelop our historic city centre sites demonstrating our determination to ensure that we can offer the best facilities and opportunities for our staff and students.

## Equality and Diversity

The University has built its excellence on the diversity of its staff and student community. We aim to be a leader in fostering equality and inclusion, and in promoting respect and a sense of belonging for all. We encourage applications from all sections of society. All appointments are made on the basis of merit. We have an Equal Opportunities Policy, along with a range of diversity networks for women, black and minority ethnic and lesbian, gay, bisexual and transgender staff. More details are available here: <http://www.equality.admin.cam.ac.uk/>

The University has a bronze Race Equality Charter aware, with framework for improving the representation, progression and success of minority ethnic staff and students within higher education. Furthermore, the University's Athena SWAN award recognises and celebrates good practice in recruiting, retaining and promoting women.

## Living in Cambridge

From beautiful University and College buildings, museums and art galleries, quaint gardens and punts on the River Cam, to a vibrant restaurant and café scene, our employees are surrounded by the wonderful features of this unique city.

You can find a wide-range of high street shops and 3 shopping centres, with independent alternatives at the historic market and nestled within the passageways in the city centre. You will find a cinema, bowling alley, a nightclub and various live performances At the Cambridge Leisure Park, with further entertainment options at the Corn Exchange, Arts Theatre and the ADC Theatre. Further information can be found on the [Visit Cambridge](#) website.

If you prefer the faster pace of life, London is a 45 minute train journey away. For those travelling from overseas, Stansted Airport is just 45 minutes away and Heathrow Airport under 2 hours away. The University is a short distance from a host of other attractions such as Ely Cathedral, Newmarket Races and various wildlife parks and stately homes. Cambridge is also within easy reach of the beautiful Broads and coastlines of Norfolk and Suffolk.

## Relocation Support

The University recognises the importance of helping individuals to move and settle into a new area. We provide support and guidance to those relocating internationally or domestically to take up a post at the University of Cambridge, liaising with other University offices and selected partners to ensure comprehensive relocation support is available. This includes: accommodation, childcare, schools, banking, immigration and transport. If you would like further information, please visit <https://www.accommodation.cam.ac.uk/>. The Shared Equity Scheme and the Reimbursement of Relocation Expenses Scheme provide financial assistance to qualifying new members of staff with the costs of relocating to Cambridge.

## Accommodation Service

The University Accommodation Service helps staff, students and visiting scholars who are affiliated to the University in their search for suitable accommodation in Cambridge. The dedicated accommodation team can provide access to a wide range of University-owned furnished and unfurnished properties, and has a database of private sector accommodation available for short and long-term lets. For further information and to register with this free service please visit <https://www.accommodation.cam.ac.uk/>

# What Cambridge can offer

## Family-friendly policies

The University recognises the importance of supporting its staff. We have a range of family-friendly policies to aid employees' work-life balance including a generous maternity, adoption and shared parental leave entitlement of 18 weeks full pay and emergency family care support via My Family Care. Other family-friendly support includes: Our highly regarded workplace nurseries, a childcare salary exchange scheme and a high-quality holiday Playscheme may be available to help support University employees with caring responsibilities (subject to demand and qualifying criteria). Further childcare information can be found here: <https://www.childcare.admin.cam.ac.uk/>

The [Newcomers and Visiting Scholars Group](https://www.opda.cam.ac.uk/) is an organisation within the University run by volunteers whose aim is to help newly arrived wives, husbands, partners and families of Visiting Scholars and members of the University to settle in Cambridge and give them an opportunity to meet local people. The Office of Postdoctoral Affairs supports the postdoctoral community within Cambridge. Further details are available here: <https://www.opda.cam.ac.uk/>

## Your wellbeing

The University's Sport Centre, Counselling Services and Occupational Health are just some of the support services available to University employees to promote their physical and mental wellbeing. There are many societies in Cambridge catering for almost every taste and interest. Whether you want to take part in a sport, participate in music or drama, pursue a hobby, or join a political group, you will almost certainly find that a society exists for this purpose. The University also hosts the [Cambridge Science Festival](#) and [Cambridge Festival of Ideas](#), as well as [Open Cambridge](#) weekend, which together attract over 50,000 visitors per year. The festivals are a great opportunity to get your first taste of public engagement, through volunteering, supporting hands-on activities or proposing a talk.

## Development opportunities

The encouragement of career development for all staff is one of the University's values and we put this into practice through various services and initiatives. Our Personal and Professional Development Department provides development opportunities and courses for all University employees. These include face-to-face sessions, online learning modules and webinars. Employees may also apply for financial support to undertake training that will lead to a qualification. We offer reduced staff fees for University of Cambridge graduate courses and the opportunity to attend lectures and seminars held by University departments and institutions.

## Information if you have a Disability

The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them during their employment. Information for disabled applicants is available at <http://www.admin.cam.ac.uk/offices/hr/staff/disabled/>